



Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	The council propose the implementation of a new Public Space Protection Orders (PSPOs).
2. Summary of aims and objectives of the policy/funding activity/event	To implement a new PSPO – Prevention of Unauthorised Vehicle Access (except of Authorised Vehicles)
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	<p>A consultation was carried out as per section 72 of the Anti-Social Behaviour, Crime and Policing Act 2014. Stakeholders including Parish, District and County Councillors, Town Councils, Lincolnshire County Council, Lincolnshire Police, The Office of the Police and Crime Commissioner and Community Groups within South Kesteven were contacted with the relevant information to enable them to participate in the consultation which was undertaken over 4 weeks between 11th December 2023 – 8th January 2024.</p> <p>There were 10 responses to the consultation survey.</p>
4. Who is affected by the policy/funding activity/event?	Residents, visitors and other stakeholders within the locality of the Old A17 Pottergate Road, Fulbeck.
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Review and analysis of all enforcement action is undertaken on a monthly basis. The PSPOs will be reviewed in 3 years.

Protected Characteristic	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact e.g. adjustment to the policy <i>(The Action Log below should be completed to provide further detail)</i>
Age	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Age therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.



		circumstances that relate directly to this protected characteristic.	
Disability	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Gender Reassignment	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Gender Reassignment therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Marriage and Civil Partnership	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Marriage and Civil Partnership therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.



Pregnancy and Maternity	Neutral	<p>The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Pregnancy and Maternity therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.</p>	<p>The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.</p>
Race	Neutral	<p>The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Race therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.</p>	<p>The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.</p>
Religion or Belief	Neutral	<p>The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Religion or Belief therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the</p>	<p>The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.</p>



		offender can offer mitigating circumstances that relate directly to this protected characteristic.	
Sex	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Sex therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Sexual Orientation	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area. Sexual Orientation therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Other Factors requiring consideration			
Socio-Economic Impacts	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.



		unauthorised vehicle accessing the area.	
Carers (those who provide unpaid care to a family member, friend or partner)-	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.

Consultation

Negative impacts identified will require the responsible officer to consult with the affected group/s to determine all practicable and proportionate mitigations. Add more rows as required.

Group/Organisation	Date	Response

Proposed Mitigation: Action Log

To be completed when barriers, negative impact or discrimination are found as part of this process – to show actions taken to remove or mitigate. Any mitigations identified throughout the EIA process should be meaningful and timely. Add more rows as required.

Negative Impact	Action	Timeline	Outcome	Status

Evaluation Decision

Question	Explanation / justification	
Is it possible the proposed policy or activity or change in policy or activity could discriminate or unfairly disadvantage people?	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area.	
Final Decision	Tick	Include any explanation/justification required
1. No barriers identified, therefore activity will proceed	X	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner.



		Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area.
2. Stop the policy or practice because the data shows bias towards one or more groups		
3. Adapt or change the policy in a way that will eliminate the bias		
4. Barriers and impact identified , however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision		

Sign off

Name and job title of person completing this EIA	Kati Conway – Senior Neighbourhoods Officer
Officer Responsible for implementing the policy/function etc	Kati Conway – Senior Neighbourhoods Officer
Date Completed	16 th February 2024
Line Manager	Andrew Beaver, Community Safety Manager - Public Protection
Date Agreed <i>(by line manager)</i>	19 th February 2024
Date of Review <i>(if required)</i>	

Completed EIAs should be sent to equalities@southkesteven.gov.uk . Completed EIAs will be published on the Council's website before any decision is made.